

#### DECISION No 5/2019

#### OF THE ADMINISTRATIVE BOARD OF THE AGENCY FOR THE COOPERATION OF ENERGY REGULATORS

#### of 21 March 2019

# on the estimate of revenue and expenditure and the establishment plan of the Agency for the Cooperation of Energy Regulators for the financial year 2020

THE ADMINISTRATIVE BOARD OF THE AGENCY FOR THE COOPERATION OF ENERGY REGULATORS,

Having regard to Regulation (EC) No 713/2009 of the European Parliament and of the Council of 13 July 2009 establishing an Agency for the Cooperation of Energy Regulators<sup>1</sup>, and, in particular, Articles 1(1) and 23(1) thereof,

Having regard to the preliminary draft budget and establishment plan of the Agency for the Cooperation of Energy Regulators for the financial year 2020, as prepared by the Director of the Agency for the Cooperation of Energy Regulators and submitted to the Administrative Board on 13 December 2018,

Having regard to the Programing Document 2020-2022 of the Agency for the Cooperation of Energy Regulators, as endorsed by the Board of Regulators on 23 January 2019 and by the Administrative Board on 30 January 2019,

Whereas:

- (1) In the Communication of 25 February 2015, the European Commission proposed the creation of a new European Energy Union, to fulfil one of the main priorities of its political agenda, as defined in July 2014. A new European Energy Union entails, *inter alia*, the creation of a single internal energy market and the enhancement of security of supply.
- (2) The Agency for the Cooperation of Energy Regulators (hereinafter referred to as 'the Agency') performs tasks and responsibilities that are at the heart of the creation of the European Energy Union with the integration of the electricity and gas markets. However, the human and financial resources currently assigned to the Agency are not sufficient to fulfil effectively its mission, as defined in its legislative mandate, and so to fully support the creation of the European Energy Union.
- (3) Regulation (EU) No 1227/2011 of the European Parliament and of the Council of 25 October 2011 on wholesale energy market integrity and transparency<sup>2</sup> (hereinafter referred to as 'REMIT') entrusts the Agency with the responsibility of monitoring trading in wholesale energy products in the EU and to ensure that national regulatory authorities ('NRAs') carry out their monitoring, investigation

<sup>&</sup>lt;sup>1</sup> OJ L 211 14.8.2009, p. 1.

<sup>&</sup>lt;sup>2</sup> OJ L 326, 8.12.2011, p. 1.



and enforcement tasks in a coordinated and consistent way. It also requires the Agency to establish and maintain a centralised transaction monitoring system and to conduct an initial assessment or analysis of the reported transactions to identify those where there is ground to believe that a breach of the prohibitions and obligations established by REMIT might have occurred, with the aim of requesting NRAs to commence an investigation of suspected abusive market practices and to take appropriate action to remedy any abuse found.

- (4) The current estimate of expenditure and the draft establishment plan for the financial year 2020 are based on the assumption that the Agency will perform the data collection and surveillance tasks for effectively monitoring the wholesale energy market as mandated by REMIT. Such activities require more human and financial resources than those currently available to the Agency, as indicated in details in the draft Programming Document 2020 2022.
- (5) Regulation (EU) No 347/2013 of the European Parliament and of the Council on guidelines for trans-European energy infrastructure and repealing Decision No 1364/2006/EC and amending Regulation (EC) No 713/2009, (EC) No 714/2009 and (EC) No 715/2009<sup>3</sup> (hereinafter referred to as 'the TEN-E Regulation'), entrusts the Agency with important tasks related to the integration of the European energy systems and the removal of energy islands, through its role in the process for the selection and in the monitoring of the implementation of projects of common interest ('PCIs'), involving electricity transmission lines, gas pipelines, electricity storage projects, underground gas storage projects, LNG terminals, and smart grid projects.
- (6) On 23 November 2017, the third Union-wide PCI list was adopted by the Commission. The implementation of Union-wide PCI lists has led to an increase in activities for the Agency, in particular with regard to the referral of investment requests to the Agency, pursuant to Article 12(6) of the TEN-E Regulation, with the consequent need to issue decisions on cross-border cost allocation (hereinafter referred to as 'CBCA'), and to the monitoring of PCI implementation. Such activities require more human and financial resources than those currently available to the Agency, as indicated in details in the draft Programming Document 2020 2022.
- (7) Regulation (EU) 2017/1938<sup>4</sup> concerning measures to safeguard the security of gas supply empowers the Agency to take decisions on CBCA and to issue opinions on the elements of the coordinated decisions taken by competent authorities on proposals to enable permanent bi-directional physical capacity or on exemption requests. Moreover, the Agency is required to participate in consultations pertaining to the establishment of permanent bi-directional physical capacity at interconnection point and in the Gas Coordination Group. Additional staff is needed for the activities related to CBCA decisions and to the opinions on exemption requests and on the elements of coordinated decisions, in order to

<sup>&</sup>lt;sup>3</sup> OJ L 115, 25.4.2013, p. 39.

<sup>&</sup>lt;sup>4</sup> Regulation (EU) 2017/1938 of the European Parliament and of the Council of 25 October 2017 concerning measures to safeguard the security of gas supply and repealing Regulation (EU) No 994/2010, OJ L 280, 28.10.2017, p. 1



ensure that the integrated European gas network is able to ensure security of gas supply across the Union and the Energy Community.

- (8) Additional staff is needed effectively to support the timely, complete and effective implementation of the Network Codes and Guidelines, and for the effective monitoring of and reporting on such implementation. In particular, a number of Guidelines for the internal electricity market envisage the development of terms and conditions or methodologies to be approved by national regulatory authorities or, in case the latter fail to agree or upon their joint request, by the Agency. The implementation of the Network Codes and Guidelines has already delivered annual benefits well in excess of EUR 1.5 billion to EU electricity consumers and of EUR 400 million to EU gas consumers, and fully implementing the Network Codes and Guidelines could be estimated to deliver additional benefits of several billion euros per year.
- (9) A significant expansion of the tasks and responsibilities of the Agency has been defined in the legislative proposal COM(2016)863 of 30 November 2016, the recast of Directive 2009/72/EC, of Regulation (EC) No 713/2009 and of Regulation (EC) No 714/2009, as well as in other legislation in the Clean Energy for All Europeans Package, currently in the final stage of adoption and whose entry into force is expected later this year or on 1 January 2020.
- (10) Fifteen (15) additional posts were assigned to the Agency in the 2016. Despite the Agency's requests for additional human resources in 2017 and 2018, no additional post was allocated in these years and the reduction of one post in the Establishment Plan was implemented both in 2017 and in 2018.
- (11) The Agency budget for the financial year 2020 entails 43 additional temporary agent posts, required for the implementation of the above-mentioned tasks.
- (12) In particular, seven (7) additional temporary agent posts are needed to support the monitoring of wholesale energy markets in the Union REMIT information management, to collect, and check consistency and quality of transactional and fundamental data, reported by market participants, for the purposes of energy market monitoring by the Agency, NRAs and other relevant authorities.
- (13) Moreover, twelve (12) additional temporary agent posts are needed to support the monitoring of wholesale energy markets in the Union through the assessment of the anomalous instances identified by the automated screening tool (on average 300 per day, with an increasing trend) before they are shared with the relevant NRAs for investigation and enforcement.
- (14) Similarly, one (1) additional temporary agent post is needed to support the implementation of the adopted Network Codes and Guidelines within the Gas and Electricity departments.
- (15) In addition, two (2) additional temporary agent posts are needed to support the implementation of the tasks concerning infrastructure and security of supply.
- (16) Sixteen (16) additional temporary agent posts are needed to support the implementation of the new tasks foreseen under the 'Clean energy for all Europeans' legislative proposal. These new tasks will require the recruitment of



high-level technical experts who will have to approve or amend very complex and politically sensitive methodologies at EU level. Based on the Agency's recent recruitment experience, the proper fulfilment of all these new complex and sensitive tasks will not be possible with contract agents positions as proposed in the Financial Fiche.

- (17) Furthermore, five (5) additional temporary agent posts are needed to reinforce the operational and support functions in the areas of Legal Advice, Communication and Stakeholder Relations, Procurement and Human Resources Management.
- (18) Finally, six (6) additional contract agent positions are necessary to complement and support temporary agents in the operational and administrative functions. Moreover, given the difficulties encountered in the last years to receive Seconded National Experts (SNE) from public administrations, the Agency requests the conversion of 2 SNEs positions into Contract Staff posts.
- (19) A detailed justification of each and every of these additional posts and positions is provided in the draft Programming Document 2020 2022.
- (20) As a result of the above, it is appropriate to estimate the expenditure and revenue of the Agency for the financial year 2020 to Euro 20 647 663. In addition, it is adequate to foresee in the draft establishment plan for the financial year 2019 a total number of temporary staff posts amounting to one-hundred-ten (110),

HAS ADOPTED THIS DECISION:

#### Article 1

The estimate of revenue and expenditure and the draft establishment plan of the Agency for the financial year 2020, as detailed in Annexes I and II and Annex III to this Decision, respectively, are hereby adopted.

#### Article 2

This Decision shall enter into force on the day following that of its adoption and shall be transmitted to the Commission.

Done at Ljubljana, 22 March 2019.

For the Administrative Board

The Chair

Dr. R. JORDAN



#### Annex I

## Agency Draft Budget 2020

Title Chapter	Heading	EU contribution	Assigned revenue 2018 surplus	Total budget 2020
		€	€	€
REVENUE				
TITLE 9	SUBSIDY	20,455,638	192,025	20,647,663
TITLE 1	EXPENDITURE RELATING TO STAFF AND RESOURCES			
CHAPTER 11	STAFF IN ACTIVE EMPLOYMENT	12,236,173	114,866	12,351,039
CHAPTER 12	MISSIONS AND DUTY TRAVEL	138,698	1,302	140,000
CHAPTER 13	SOCIOMEDICAL INFRASTRUCTURE	59,442	558	60,000
CHAPTER 14	SOCIAL SERVICES	111,849	1,050	112,900
	TOTAL TITLE 1	12,546,162	117,776	12,663,939
TITLE 2	AGENCY'S BUILDING AND ASSOCIATED COSTS			
CHAPTER 20	AGENCY'S PREMISES COSTS	1,201,010	11,274	1,212,284
CHAPTER 21	DATA PROCESSING	540,922	5.078	546.000
CHAPTER 22	MOVABLE PROPERTY AND ASSOCIATED COSTS	356,087	3,343	359,430
CHAPTER 23	CURRENT ADMINISTRATIVE EXPENDITURE	1,259,734	11,826	1,271,560
CHAPTER 24	COMPUTER INFRASTRUCTURE TELECOMMUNICATION AND POSTAGE	255,799	2,401	258,200
	TOTAL TITLE 2	3,613,552	33,922	3,647,474
TITLE 3				
CHAPTER 30	REPRESENTATION EXPENSES	14,613	137	14,750
CHAPTER 31	OPERATIONAL MISSIONS	307,117	2,883	310,000
CHAPTER 32	STAKEHOLDER INVOLVEMENT, PUBLIC RELATIONS AND WE	207,552	1,948	209,500
CHAPTER 33	TRANSLATIONS	193,186	1,814	195,000
CHAPTER 34	PROFESSIONAL INDEMNITY	6,935	65	7,000
CHAPTER 35	REMIT OPERATIONS	3,566,520	33,480	3,600,000
	TOTAL TITLE 3	4,295,923	40,327	4,336,250
	TOTAL BUDGET 2020	20,455,638	192,025	20,647,663



Annex II

## Agency Detailed Draft Budget for the Financial Year 2020

Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
9	REVENUE				
90	ANNUAL INCOME				
901	Subsidy from the EU general budget			20,455,638	
902	Others			192,025	
903	Bank interest			p.m.	
	CHAPTER 9 0 — TOTAL			20,647,663	
	TITLE 9 — TOTAL			20,647,663	
	GRAND TOTAL			20,647,663	
	EXPENDITURE				
1	EXPENDITURE RELATING TO STAFF AND RESOURCES				
11	STAFF IN ACTIVE EMPLOYMENT				
110	Temporary staff holding a post provided in the establishment plan				
1100	Basic salaries and correction	5,963,221	55,979	6,019,200	Staff Regulations of officials and Conditions of employment of other servants of the European Communities, and in particular Articles 62 and 66 thereof. This appropriation is intended to cover basic salaries and corrections for temporary staff.
1101		070 644	0.112	070.753	Staff Regulations of officials of the European Communities, and in particular Articles 62, 67 and 68 thereof and section I of Annex VII thereto. This appropriation is intended to cover the household, dependent child and education allowances for temporary staff
1101	Family allowances	970,641	9,112	979,753	Education allowances for temporary start Staff Regulations of officials of the European Communities, and in particular Articles 62 and 69 thereof and Article 4 of Annex VII thereto. This appropriation is intended to cover the expatriation and foreign-residence
1102	Expatriation and foreign residence allowances	1,002,744	9,413	1,012,157	allowances for temporary staff.
	Article 1 1 0 — Total	7,936,606	,	8,011,110	



Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
111	Other agents				
					Conditions of employment of other servants of the European Communities, and in particular Article 4 and Title IV thereof. This item is intended to cover the remuneration and the employer's share of social
1110	Contract agents	1,735,818	16,295		security contributions for contract agent staff.
1111	Seconded National Experts	201,011	1,887		Various Seconded National Experts are placed at ACER to fulfil the need for assistance to the agency's work programme. This appropriation includes their daily and monthly allowances
	Article 1 1 1 - Total	1.936.829	18.182	1.955.011	
112	Further training, retraining and information for staff	.,,		.,,	
1120	Training and information for staff	217,954	2,046		Staff Regulations of officials of the European Communities, and in particular the third paragraph of Article 24 a) thereof. This also includes costs related to missions for training events and trainer expenses.
1120	Article 1 1 2 — Total	217,954	2,040	220,000	
113	Insurance against sickness, accidents and unemployment	211,001		120,000	
1130	Insurance against sickness	250,788	2,354		Staff Regulations of officials of the European Communities, and in particular Article 72 thereof. Rules on sickness insurance for officials of the European Communities, and in particular Article 23 thereof. This appropriation is intended to cover the employer's contribution and the official's contribution of the basic salary.
					Staff Regulations of officials of the European Communities, and in particular Article 73 thereof. This appropriation is intended to cover the employer's contribution to insurance against accidents and occupational disease (0,875 % of the basic salary).
1131	Insurance against accidents and occupational disease	31,242	293	31,535	
					Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials of the European Communities and the Conditions of employment of other servants of the European Communities. This appropriation is intended to insure temporary staff against unemployment.
1132	Unemployment insurance for temporary staff	95,167	893	96,060	
	Article 1 1 3 — Total	377,196	3,541	380,737	



Title			Anningal		
Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
114	Miscellaneous allowances and grants				
					Staff Regulations of officials of the European Communities, and in particular Articles 70, 74 and 75 thereof. This appropriation is intended to cover:
1140	Birth and death grants	2,180	20	2 200	<ul> <li>the childbirth grant,</li> <li>Death allowances payable in the event of the death of an official.</li> </ul>
1140	Annual travel expenses from the place of work to	2,160	20	2,200	Staff Regulations of officials of the European Communities, and in particular Article 8 of Annex VII thereto. This appropriation is intended to cover the payment to staff members in each calendar year of a sum equivalent to the cost of travel from the place of employment to the place of origin for themselves and, if they are entitled to the household
1141	origin	104,677	983	105,660	allowance, for the spouse and dependants.
				400.000	This appropriation is intended to cover the additional schooling fees incurred by
1142	Schooling fees Article 1 1 4 — Total	416,094			staff members for their children's education.
115	Overtime	522,951	4,909	527,860	
1150	Overtime	42,859	402	43,261	Staff Regulations of officials of the European Communities, and in particular Article 56 thereof and Annex VI thereto. This appropriation is intended to cover flat-rate payments or hourly-rate payments for overtime worked by temporary agents in categories AST 1 - AST4 whom it has not been possible to compensate by flexi-hours and compensation of duty officers.
	Article 1 1 5 — Total	42,859	402	43,261	
116	Expenses on entering and leaving the service and on transfer			·	
1160	Expenditure related to Recruitment	104,618	982	105,600	Staff Regulations of officials of the European Communities, and in particular Articles 27 to 31 and 33 thereof. This appropriation is intended to cover the expenditure involved in recruitment procedures.
1161	Travel expenses taking up duty	33,288	312	33,600	Staff Regulations of officials of the European Communities, and in particular Articles 2 and 71 thereof and Article 7 of Annex VII thereto. This appropriation is intended to cover the travel expenses of staff (including members of their families) entering or leaving the service.



Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
					Staff Regulations of officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 9 of Annex VII thereto. This appropriation is intended to cover the removal costs of staff obliged to change residence after taking up their appointment or when transferred to a new place of
1162	Installation, resettlement and transfer allowances	111,454	1,046	112,500	work or when they definitively cease their duties and settle elsewhere. Staff Regulations of officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 10 of Annex VII thereto. This appropriation is intended to cover the daily subsistence allowances due to staff able to prove that they were obliged to change their place of residence after taking
1163	Temporary daily subsistence allowances	419,423	,	423,360	up their duties (including transfer).
	Article 1 1 6 — Total	668,782	6,278	675,060	
<b>117</b> 1170	Supplementary services Supplementary clerical and interim services	181,298	1,702	183,000	This appropriation is intended to cover the services provided by interim agents employed to cover staffing needs where the establishment plan does not cover requirements as well as traineeship expenditure.
1171	Administrative Assistance	198,140	1,860	200,000	This appropriation is intended to cover the administrative assistance received from PMO in processing the salaries of temporary agents and contract agents, maintenance of the electronic personal files database, accounting services, administrative projects and budget publication in the EU Official Journal.
1172	Trainees	153,558	1,442	155,000	This appropriation is intended to cover the costs of traineeship for the Agency.
	Article 1 1 7 — Total	532,997	5,003	538,000	
	CHAPTER 1 1 — TOTAL	12,236,173	114,866	12,351,039	
12 120	MISSIONS AND DUTY TRAVEL Mission expenses, travel expenses and incidental expenditure				
1200	Mission expenses Administrative staff	49,535	465	50,000	This appropriation is intended to cover expenditure related to mission of the Administrative department.
1201	Mission expenses - Director	34,674	326	35,000	This appropriation is intended to cover expenditure related to the missions of the Director.
1202	Mission expenses Director office staff	54,488		)	This appropriation is intended to cover expenditure related to missions of the Director office staff.
	Article 1 2 0 — Total	138,698	,	140,000	
	CHAPTER 1 2 — TOTAL	138,698	1,302	140,000	



Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
13	SOCIOMEDICAL INFRASTRUCTURE				
130	Medical service				
1300	Medical services and equipment Article 1 3 0 — Total	59,442 <b>59,442</b>	558 <b>558</b>	60,000 <b>60,000</b>	Staff Regulations of officials of the European Communities, and in particular Article 59 thereof and Article 8 of Annex II plus purchase of medical supplies and equipment.
	CHAPTER 1 3 — TOTAL	59,442	558	60,000	
14	SOCIAL SERVICES				
140	Social services				
1400	Special assistance grants			p.m	This item is intended to cover assistance in the form of cash which may be granted to an official, former official or survivors of a deceased official who find themselves in difficult circumstances.
1401	Social welfare of staff	95,503	897	96,400	This appropriation is intended to cover expenditure by the Agency on the social welfare activities of its staff, including schooling informative events.
	Article 1 4 0 — Total	95,503	897	96,400	
141	Staff Committee				
1410	Staff Committee	16,347	153	16,500	This appropriation is intended to cover the costs such as missions or other administration costs of the Staff Committee representing the staff of ACER.
	Article 1 4 1 — Total	16,347	153	16,500	
	CHAPTER 1 4 — TOTAL TITLE 1 — TOTAL	111,850 12,546,163	1,050 117,776	<u>112,900</u> 12,663,939	
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2	AGENCY'S BUILDING AND ASSOCIATED COSTS				
20	AGENCY'S PREMISES COSTS				
200	Rental costs				
2000	Rent	650,329	6,105	656,434	
2001	Removal costs	12,631	119	1	This appropriation is intended to cover the costs related to the removal of furniture and equipment to new premises.
004	Article 2 0 0 — Total	662,961	6,223	669,184	
201	Utilities and Services				This appropriation is intended to cover the utility costs like: water, gas, electricity,
2010	Utilities	168,419	1,581	170,000	waste collection.
2011	Cleaning and maintenance	175,651	1,649	177,300	This appropriation is intended to cover the costs of cleaning and maintenance of the premises.
	Article 2 0 1 — Total	344,070	3,230	347,300	



Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
202	Insurance				
2020	Insurance	14,860	140	15,000	This appropriation is intended to cover the insurance policy premiums including insurance of the building occupied by ACER and its assets.
	Article 2 0 2 — Total	14,860	140	15,000	emiums including insurance of the building occupied by ACER and its assets.
203	Security of buildings and persons				
2030	Security and surveillance of buildings	133,844	1,256	135.100	This appropriation is intended to cover expenditure on buildings connected with security and safety in particular loss, theft, unauthorized use or access, and other internal or external threats.
		,	.,	,	This appropriation is intended to cover for the costs of health and safety issues at
2031	Health and safety at work	4,161	39	4,200	the work place.
	Article 2 0 3 — Total	138,004	1,296	139,300	
204	Other expenditure on buildings				
2040	Other expenditure on buildings	41,114	386	41,500	This item is intended to cover expenditures on buildings, renovations and refurbishment including the upgrade and maintenance of existing facilities.
					This appropriation is intended to cover the repair and maintenance costs of
2041	Audio & Video equipment-maintenance			p.m.	audio/video equipment.
	Article 2 0 4 — Total			41,500	
	CHAPTER 2 0 — TOTAL	1,201,010	11,274	1,212,284	
21	DATA PROCESSING				
210	Equipment, data processing equipment and operating costs				
2100	Consumables	10,898	102	11,000	This appropriation is intended to cover the cost of consumables.
2101	Software	59,442	558	60,000	This appropriation is intended to cover the purchase/licensing of software.
					This appropriation is intended to cover the subscription costs to various support services and shared applications such as ABAC, Business Objects, ABAC Assets etc. including the maintenance of equipment.
2102	Subscriptions IT	426,001	3,999	430,000	
2103	Disaster recovery site	44,581	419	45,000	This appropriation is intended to cover the expenditure related to the establishment and maintenance of a disaster recovery site.
	Article 2 1 0 — Total		5,078	546,000	
	CHAPTER 2 1 — TOTAL	540,922	5,078	546,000	



Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
22	MOVABLE PROPERTY AND ASSOCIATED COSTS				
~~	Purchase, hire, maintenance and repair of				
221	furniture				
0040	Purchase of furniture	41.887	202	42,280	This appropriation is intended to cover the purchase of furniture.
2210	Article 2 2 1 — Total	41,887 41,887	393 393	42,280	
222	Transportation	41,007	000	42,200	
	•				This appropriation is intended to cover the costs of parking, cabs and hire of
2220	Transportation costs	198,289	,	,	vehicles.
	Article 2 2 2 — Total	198,289	1,861	200,150	
223	Documentation and library expenditure				This appropriation is intended to cover the purchase of hard copies or electronic
2230	Library Acquisitions	115,912	1,088	117,000	material, e.g. books, reference works or CD's etc. to support and strengthen the knowledge of the agency.
	Article 2 2 3 — Total	115,912	1,088	117,000	
	CHAPTER 2 2 — TOTAL	356,087	3,343	359,430	
23	CURRENT ADMINISTRATIVE EXPENDITURE				
230	Stationery and office supplies				
2300	Stationery and office supplies	49,139	461	49,600	This appropriation is intended to cover the purchase of paper and office supplies.
	Article 2 3 0 — Total	49,139	461	49,600	
231	Financial charges				
2310	Bank charges	149	1	150	This appropriation is intended to cover bank charges in relation to the bank accounts hold by the agency.
	Article 2 3 1 — Total	149	1	150	
232	Legal expenses				
2320	Legal expenses	39,628	372	40.000	This appropriation is intended to cover legal costs and the services of lawyers or other experts.
2020		53,020	572	40,000	This appropriation is intended to cover the expert consultation costs of the MIT and
2321	Expert consultations - MIT	158,512	1,488	160,000	MSC departments.
					This appropriation is intended to cover the expert consultation costs of the Gas department.
2322	Expert consultations - Gas	346,745	3,255	350,000	
					This appropriation is intended to cover the expert consultation costs of the Electricity department.
2323	Expert consultations - Electricity	153,558	1,442	155,000	



Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
					This appropriation is intended to cover the expert consultation costs of the
2324	Expert consultations - Administration	49,535	465	50,000	Administration department.
2325	External audit expenses	35,665	335	36,000	This appropriation is intended to cover the expenses with the external audit of the Agency's accounts.
					This appropriation is intended to cover expenditure related to security of information for the Agency.
2326	Information security	74,302	698	75,000	
					This appropriation is intended to cover the expert consultation costs of the MSC
2327	Expert consultations - MSC	79,256	744	80,000	department.
					This appropriation is intended to cover the expenditure with data protection in the
2328	Data protection	29,721	279	,	Agency.
	Article 2 3 2 — Total	966,923	9,077	976,000	
233	Other operating expenditure				
2330	Administrative Board meetings	33.684	316	34.000	This appropriation is intended to cover the costs for the members of the Administrative Board participating to meetings during the year.
2330	Auministrative board meetings	55,004	510	54,000	This appropriation is intended to cover the costs for the members of the Regulatory
2331	Board of Regulators meetings	125,631	1,179	126 810	Board participating to meetings during the year.
		,	.,	,	This appropriation is intended to cover the costs of the Board of Appeal related to
2332	Board of Appeal	70,835	665	71.500	meetings, legal and technical expertise and secreterial support.
		,		,	This appropriation is intended to cover the costs of external participants to meetings
2333	External Participants to meetings	7,926	74	8,000	organised by ACER.
					This appropriation is intended to cover the costs of participating the EU agencies
2334	EU Agencies Network	5,449			network.
	Article 2 3 3 — Total			245,810	
	CHAPTER 2 3 — TOTAL	1,259,734	11,826	1,271,560	
24	COMPUTER INFRASTRUCTURE TELECOMMUNICATION AND POSTAGE				
240	Postal charges				
240	i ostai charges				This appropriation is intended to cover expenditure on postal and delivery charges,
2400	Postal charges	13.077	123	13.200	including parcels.
	Article 2 4 0 — Total		123	13,200	
241	Telecommunications	-		,	
					This appropriation is intended to cover all telecom related running costs, including
2410	Telecommunications subscriptions and charges	99,070		,	fixed lines, mobile telephones and Internet access.
	Article 2 4 1 — Total	99,070	930	100,000	



Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
242	Equipment and Computer infrastructure				
2420	Hardware and other equipment	143,651	1,349	145.000	This appropriation is intended to cover the purchase of hardware and other equipment for Agency's employees.
-	Article 2 4 2 — Total	143,651	1,349	145,000	
	CHAPTER 2 4 — TOTAL	255,799	2,401	258,200	
	TITLE 2 — TOTAL	3,613,552	33,922	3,647,474	
3	OPERATIONAL EXPENDITURE			· · ·	
30	REPRESENTATION EXPENSES				
300	Entertainment and Representation expenses				
3000	Representation expenses - Director office	4,953	47	5,000	This appropriation is intended to cover costs relating to representation on behalf of ACER.
3001	Representation expenses - Administration	495	5	500	This appropriation is intended to cover costs relating to representation on behalf of ACER.
3002	Representation expenses - Electricity	2,972	28	3,000	This appropriation is intended to cover costs relating to representation on behalf of ACER.
3003	Representation expenses - MIT	1,238	12	1,250	This appropriation is intended to cover costs relating to representation on behalf of ACER.
3004	Representation expenses - Gas	2,477	23	2,500	This appropriation is intended to cover costs relating to representation on behalf of ACER.
3005	Representation expenses - MSC	2,477	23	2,500	This appropriation is intended to cover costs relating to representation on behalf of ACER.
	Article 3 0 0 — Total	14,613	137	14,750	
	CHAPTER 3 0 — TOTAL	14,613	137	14,750	
31	OPERATIONAL MISSIONS				
310	Missions				
3100	Operational Missions - Gas Department	84,209	791	85,000	
3101	Operational Missions - Electricity Department	168,419	1,581	170,000	This appropriation is intended to cover costs of missions related to operational issues of the Electricity department.
3102	Operational Missions - MIT	29,721	279	30,000	This appropriation is intended to cover costs of missions related to operational issues of the MIT department.
3103	Operational Missions - MSC	24,767	233	25,000	This appropriation is intended to cover costs of missions related to operational issues of the MSC department.
	Article 3 1 1 — Total	307,117	2,883	310,000	
	CHAPTER 3 1 — TOTAL	307,117	2,883	310,000	



Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
32	STAKEHOLDER INVOLVEMENT, PUBLIC RELATIONS AND WEBSITE				
320	Stakeholder Involvement, Public Relations & Website				
3200	Public hearings, workshops, conferences	90,154	846	91,000	This appropriation is intended to cover the cost of public relations activities including workshops organised by ACER.
3201	Website set-up and maintenance	89,163	837	90,000	This appropriation is intended to cover the costs of setting-up and maintenance of the website as primary communication tool with external party in the co-operation process.
3202	Publications, information material	28,235		28,500	This appropriation is intended to cover the cost of promotional material informing the public on ACER's activities and any reports production and distribution.
	Article 3 2 0 — Total	207,552		209,500	
	CHAPTER 3 2 — TOTAL	207,552	1,948	209,500	
33	TRANSLATIONS				
330	Translation of documents				
3300	Translation at CDT	193,186	1,814	195,000	This appropriation is intended to cover the translation of materials or other operational needs of ACER.
	Article 3 3 0 — Total	193,186		195,000	
	CHAPTER 3 3 — TOTAL	193,186	1,814	195,000	
34	PROFESSIONAL INDEMNITY				
340	Liability Insurance				
3400	Insurance	6,935		7,000	This appropriation is intended to cover the liability insurance costs.
	Article 3 4 0 - Total	6,935		7,000	
	CHAPTER 3 4 - TOTAL	6,935	65	7,000	
35	REMIT OPERATIONS				
350	REMIT Operations				
3500	Infrastructure, hardware licenses, deployment, service desk and operations	1,426,608	13,392	1,440,000	This appropriation is intended to cover the expenditure related to REMIT infrastructure.
3501	Software maintenance, development, testing and software licenses	1,099,677	10,323	1,110,000	This appropriation is intended to cover the expenditure related to REMIT software maintenance and developments.
3502	Surveillance and BI tools customisation, licenses and consultancy	643,955	6,045	650,000	This appropriation is intended to cover the expenditure related to REMIT surveillance tools.



Title Chapter Article Item	Heading	EU subsidy	Assigned revenue 2018 surplus	Total budget for the Financial year 2020	Remarks
	Studies, technical writing, coordination, QA and				This appropriation is intended to cover the expenditure related to studies and
3503	information security	396,280	3,720	400,000	information security.
					This appropriation is intended to cover the costs related to IT hardware purchase for
3504	REMIT hardware	0	0	p.m.	REMIT.
	Article 3 5 0 - Total	3,566,520	33,480	3,600,000	
	CHAPTER 3 5 - TOTAL	3,566,520	33,480	3,600,000	
	TITLE 3 — TOTAL	4,295,923	40,327	4,336,250	
	GRAND TOTAL	20,455,638	192,025	20,647,663	



### Annex III

## Establishment plan 2020

Category and grade	Establishment plan in EU Budget 2018		Modifications in 2018 in application of flexibility rule		Establishment plan in the voted EU Budget 2019		Modifications envisaged in the establishment plan 2019 in application of flexibility rule		Ũ	
	officials	TA	officials	TA	officials	TA	officials	TA	official s	TA
AD 16										
AD 15		1				1				1
AD 14										
AD 13						1				3
AD 12		4				3				3
AD 11		5				5				5
AD 10						1				1
AD 9		5				6				6
AD 8		11				10				9
AD 7		8				7				12
AD 6		10				12				16
AD 5		11				9				35
Total AD		55				55				91
AST 11										
AST 10										
AST 9										
AST 8										
AST 7										
AST 6		1				1				1
AST 5		2				2				2
AST 4		4				6				7
AST 3		5				3				9
AST 2										
AST 1										
Total AST		12				12				19
AST/SC6										
AST/SC5										
AST/SC4										
AST/SC3										
AST/SC2										
AST/SC1										
Total AST/SC										
TOTAL		67				67				110